

## SSS Development Committee

Tuesday 28th July

Hosted via Zoom

10:00 – 12:00

### Present

CS – Claire Scott, St Andrews  
AC – Alex Prior Crespo, Edinburgh  
AI – Abby Irvine, Strathclyde  
ER – Emma Robson, UHI  
KC – Katherine Corbett, RGU

### In Attendance

EP – Eilidh Paterson  
LD – Leah Davidson  
MR – Megan Richardson  
NR – Neil Rankin  
NS – Nicola Scott

### Apologies

AT – Amber Taylor, Heriot-Watt  
IL – Ian Lowe, Abertay  
EK – Edd Keeler, Stirling  
JG – Joe Gilfillan, UWS

### 1. Welcome

CS welcomed the group to the first official meeting of the 20/21 academic year.

### 2. Apologies/Minutes from Previous Meeting

Student representatives AT, EK and JG as well as Tayside and Fife Chair, IL were unable to attend and send their apologies. Although the committee met for the first time at the end of June following the SSS annual elections, no official minutes were taken, thus no discussion was needed.

### 3. Planning 20/21 and Beyond

The group went on to discuss areas of focus for 20/21 and beyond. Group identified two projects to lend their attention over the next year – Disability Sport and BAME Inclusion.

#### *Disability Sport*

CS shared her hopes and aspirations for the project including stronger links with BUCS forums, increased regional activity levels, as well as developing a working model to share best practice. KC went on to explain that RGU are currently working with SDS and EP on an action plan to improve communication with students with a disability and expand participation. NS added to KC point, stated that all RDCs are working in partnership with regional staff at SDS to replicate similar action plans across the country. These action plans include surveying students for feedback as well as strengthening connections between sport unions and student services to share data. Regional Chairs identified that the biggest barrier so far has been access to information on how many students with a disability are studying at their institution. NS offered support by offering assistance from SSS at strategic level as well as sharing the generic template used by trial institutions. LD has been actioned to upload template to Basecamp group.

NS went on to ask the group what the follow up from the Festive Gathering training should be. No definite answer was given. Therefore, regional chairs have been

tasked with gathering feedback from members in each region on what the support for disability sport should look like. ER to feed back once UHI have completed their UKDIT training.

#### *BAME*

KC and NS met with the Sabb officers to discuss promoting racial equality as a part of their work plans for the upcoming year. The group identified three areas to lend our attention – data collection (connect with BUCS Inclusion board for research and insight project), offering education sessions (e.g. sessions on non-bias training, linking with Show Racism the Red Card) and developing a diversity promotion campaign.

NS and EP will follow up with SRRC to scope national training and AI to share Future Learn training course on diversity and understanding unconscious biases. As both the committee and Sabb forum have identified BAME as a focus area, CS will connect with new Sabb chair to ensure consistent communication.

#### **4. SSS Update**

The group was joined by SSS regional development coordinators to update the committee on each of their lead projects:

- Inclusion (EP)
  - SSS have been awarded the Intermediate Level of the Equality Standard in Sport by Play4sport
  - Upcoming Train the Trainer session for the CHANGES programme has been announced for 23<sup>rd</sup> October 2020
  - SFA's 1.1. Intro to Coaching course for female coaches originally scheduled for March will be rescheduled for 20/21, date still TBC
  - Communication Packs for She Can, She Will to be distributed shortly to members before launch of Women in Sport campaign in October
- Webinars (NR)
  - 6 webinars have been confirmed for the upcoming academic year, with one taking place in each month from September to March (apart from January).
  - The aim is to link each webinar to general communication themes of that particular month
  - Registration is now open for the first webinar taking place in September with details being distributed via Newsbites.
- Leadership (MR)
  - After initial conversations regarding a change to its format, the SSS leadership programme will remain the same for the upcoming season and Guy Richardson will be the guest speaker on the launch event.
  - However, starting in 21/22, the programme will move to a more sport specific model with Netball, Hockey and Volleyball becoming pilot sports for tailored leadership development.

- Regional chairs are asked to highlight leaders in their institution/region to sign up for the SSS leadership programme
- Workforce (LD)
  - Demand for courses remain high from sports chairs and members
  - However, many governing bodies are still awaiting confirmation for return to activity. Therefore, no course dates have been confirmed for semester 1.
  - LD will continue discussions over the next few weeks with SGBs to determine how a blended model can be offered for semester 2
  - Priority will be to determine best course of action for backlog of assessments due to the suspense of activity (particularly Netball and Hockey)
- Competitions (LD)
  - SSS Competitions Team distributed a feedback survey to membership to gather a greater understanding on the capacity of facilities and gauge opinions on competitions programme
  - Aim is to publish programme calendar by September 2020.

## **5. Regional Updates**

- Grampian (KC)
  - Not much update as there has not been another forum following the committee's last meeting
  - Discussions ongoing with TF Chair to combine forums for 20/21
- Highlands and Islands (ER)
  - Have had sport interns for the month of July to assist with strategy development and project planning
  - Have started the development of sport ambassador programme
  - Will be looking into how to incorporate virtual sport offers for upcoming session
- South East (AC)
  - Have started monthly check in meetings to strength sense of community between attendees
  - Looking at ways to link regional discussions with other forums including Sabb.
- West (AI)
  - Had a great handover meeting with Jaime Taylor prior to the committee's first meeting
  - Will continue to focus on the improving college engagement

## **6. BUCS Update**

- NS and AP are meeting monthly to ensure true partnership between SSS and BUCS
- NS also met with Chair of BUCS Inclusion board, Filippo Antoniazzi to discuss inclusion work for the upcoming season. Partnership should continue

to grow as both groups have chosen to focus on disability sport and BAME for 20/21.

## 7. SSA Update

- CS and NS met with Kim Atkinson at the SSA to discuss an internship programme for students from SSS members to gain work experience at SSA member organisations.
- Discussions are still ongoing and NS/CS will update when appropriate

## 8. AOCB

- Further Workforce Update - LD informed group that tips on support for coaching as they return to sport is now available on the Coachin' Brilliant section of the SSS website and will be distributed via Newsbites at the end of the month
- To streamline communication across the SSS tribe, our committee chairs, including those leading regional groups, have been asked to film themselves following each meeting and provide a highlight video describing what topics were discussed.

## 9. Date of Next Meeting

29<sup>th</sup> September via Zoom

### ACTION LIST

<i>Summary of Actions</i>	<i>Initials</i>
Share Survey Template for Students with a Disability to Basecamp	LD
Gather Feedback from regions on what they might like to see as follow up from session at Festive Gathering	KC, AC, AI
Feedback after UKDIT training	ER
Follow up with Show Racism a Red Card on possible training options	NS/EP
Contact Chair of Sabb forum to discuss BAME work	CS
Upload link to Future Learn online training session on diversity inclusion to Basecamp	AI
Signpost institutional/regional leaders to SSS Leadership Programme	KC, AC, AI, ER
Film meeting highlights at next regional forum	KC, AC, AI, ER