

# **SUSTAINABILITY TOOLKIT**



## First Steps

Here are our recommended first steps to becoming more sustainably minded...

Create small sustainability working group within your organisation or community Get buy-in from full team, including Senior Management Add sustainability as a standing agenda item at team meetings to share best practice and raise awareness Ensure sustainability remit is part of someone's Job

Description

Create sustainability pledge Add sustainability to organisational values

Let's now take some keys areas in turn and see how you can reduce your carbon footprint

#### Travel

Encourage virtual meetings- always question if travel is necessary

Create a 'travel hierarchy'- active travel, public transport, car sharing, park and ride Incentivise active travel- offer bicycle mileage Implement a no domestic flights policy Where hiring is necessary, consider electric vehicles if available

Combine several meetings into each trip Publicise green travel options for participants and spectators at events and training sessions, plus where to locate electric charging points Offer a bike to work scheme Offer an electric car salary sacrifice scheme

### Energy

Carry out an energy audit with your Estates department or property owner Turn the heating down Turn the boiler temperature down Turn lights off and power down any electrical items when not in use

Consider switching energy providers to a greener option Create a radiator reflector (foil over cardboard slotted behind radiators reflects the heat back into the room) Add curtains and draught excluders to retain heat Keep doors closed and perhaps add viewing panes to doors so office remains welcoming Boil only the amount of water required, not a full kettle Take the stairs rather than the lift

#### Food

Reduce meat and dairy consumption Offer plant based options at events, meetings, training sessions

Provide hot and cold water refill stations and encourage participants/ members to bring own water bottle and hot drink cup

Seek out local, nutritious, low mileage food Encourage packed lunches, so as to reduce packaging and food waste

Avoid single use plastic Offer recycling points including food-composting facility at events, meetings, training sessions Host a fully plant based catered event and notify attendees to raise awareness

# Purchasing & Waste

Be a conscious consumer- maintain, repair, only purchase when essential, look into hiring where possible, seek out second hand options Look for reusable or biodegradable versions of previously disposable items, such as reusable cable ties or biodegradable golf tees Look into recycling schemes for office items such as print cartridges Remove printer/ combine printer with other

departments or organisations in your building

Have clearly labelled recycling bins Buy Fairtrade products for office where possible Move to paperless office and events- online event entry and scoring systems, online banking and accountancy software, cloud-based applications Be organised so you have the time to seek out more sustainable options rather than having to buy whatever is available through necessity



# Health & Wellbeing

Appoint mental health champion within organisation/
community
Offer team health check-ins
Hold walking meetings and even 'plogging' (picking up
litter whilst jogging or walking)
Encourage member/ participants to take time in each
day to be active
Encourage members/ participants to take active breaks
during meetings/ sessions
Offer standing desks in offices and standing spaces, as
well as seated areas, at meetings/ conferences
Offer team physical activity opportunities

## **Advocacy**

Create a sustainability page on organisation
website
Work with partners and suppliers to share best
practice and raise awareness
Only work with partners with excellent green
credentials
Include sustainability info in all comms to
members/ participants and on social media
Monitor carbon footprint
Challenge unsustainable behaviour, in a kind and
positive way
Be positive; see this challenge as an opportunity

#### Resources

Check out these handy places for great hints and tips:

Emergency on Planet Sport podcast
Giki Zero- a fun platform that helps you find over a hundred ways, big and small, to make a difference to your carbon footprint and map the progress you're making. It has even been trialled by athletes competing at the Birmingham 2022 Commonwealth Games.

Observatory for Sport in Scotland research
The British Association for Sustainable Sport
Way to Work active and sustainable travel

If you have any queries at all, then please get in touch with our resident Green Champion Totty (Totty@scottishstudentsport.com). We would love to hear from you!







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