

2019-23 STS Operational Plan (4 Year Plan) Jan-Dec

STRATEGIC LINKS			Annual Targets		LEADS			PROGRESS REPORTS			
Priority Area	Outcome	Strategic Area	Operational Targets	Purpose	Individual Lead	Additional Support	Monitoring Group	Updates & Comments	Risk Rating	% Completed	Change
CLUBS	75% of shooting clubs in Scotland are members of STS	Development	Develop Club Handbook to advise clubs on their requirements	Improving what we do	COO	Sports Vice Chair	SSS Group	Work underway with SSS group	A	15%	—
CLUBS	75% of shooting clubs in Scotland are members of STS	Governance	All University rifle clubs are signed up to membership of STS	Better connected	COO	Membership Lead	SSS Group		W	0%	—
CLUBS	75% of shooting clubs in Scotland are members of STS	Governance	All University rifle clubs are partnered up with a community club to provide support	Better connected	COO	Membership Lead	SSS Group		W	0%	—
COACHING	STS is to be delivering coaching programme in Scotland	Governance	Conduct an audit of qualified coaches supporting Scottish University rifle clubs to determine: - Standards of coaching qualifications - Connections with local clubs	Knowing our members better	COO	Coaching & Officials Director	SSS Group	Work to be carried over to 2020	W	0%	—
EVENTS	STS events are in high demand, accessible to all and meet the needs of the entire pathway	Governance	Review University competitions to identify changes to programme	Improving what we do	COO	Sports Vice Chair	SSS Group		W	0%	—
FACILITIES	STS is able to signpost people to shooting centres within close proximity, regardless of location in Scotland	Governance	Conduct a facility audit of Scottish Universities to assess suitability for hosting different forms of shooting	Knowing our members better	COO	Membership Lead	SSS Group	Work to be carried over to 2020	W	0%	—
LEADERSHIP	STS is recognised by bodies across the UK as the body for target shooting in Scotland	Governance	Scotland represented on BUCS Steering Group	Improving what we do	COO	Sports Vice Chair	SSS Group		W	0%	—
MEMBERSHIP	STS membership more closely represents the active shooting community in Scotland in terms of numbers in each discipline	Governance	STS develops long term partnerships to support the transition of University shooters into mainstream clubs	Better connected	COO	Membership Lead	SSS Group		W	0%	—
MEMBERSHIP	STS membership more closely represents the active shooting community in Scotland in terms of numbers in each discipline	Governance	University Clubs sign up all of their Active Shooting members to STS	Knowing our members better	COO	Membership Lead	SSS Group		W	0%	—
MEMBERSHIP	STS membership more closely represents the active shooting community in Scotland in terms of numbers in each discipline	Governance	STS develops long term partnerships to support the transition of school shooters into University clubs	Better connected	COO	Membership Lead	SSS Group		W	0%	—
PERFORMANCE PROGRAMME	There is a clear and uniform performance pathway across all disciplines leading to competition for programme places and Scottish athletes regularly challenging for world medals	Performance	Introduce performance structure to support talented university students	Growing the sport	P&P Manager	Sports Vice Chair	SSS Group		W	0%	—

NEW TARGET
 AMENDED
 — = No change
 ▲ = Percentage increase since last report
 ▼ = Percentage decrease since last report
 COMPLETED

W: Not Started
 G: On Schedule
 A: Slightly Behind
 R: Well Behind
 C: Completed
 F: Failed