



Partnership Agreement 2020-2022

The purpose of this partnership agreement is to set out the areas where Scottish Fencing (SF) and Scottish Student Sport (SSS) will work together and to detail specific commitments of both parties in relation to this work.

SF and SSS share a common aspiration and are committed to achieving the following by 2022:

- Enhance understanding of the clubs and workforce to inform longer term plans
- Grow participation by 10% over 2 years from 380 in 2019/20
- Increase entries in SSS and BUCS competition to 32

SF has a specific focus on the west region and SSS will support the delivery of this alongside the national focus.

We will jointly work towards the above aim through a Delivery Plan covering the following areas of work:

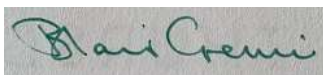

- Competitions & Events
- Membership & Affiliations
- Workforce
- Club Development
- Communication and Visibility
- Managing the Partnership

The above areas are detailed further in a Delivery Plan (Appendix 1), including KPIs and key actions within each area.

Managing the Partnership

SF & SSS will meet twice a year to review progress against the key areas of work and KPIs outlined within the delivery plan.

Signatures

Signed on behalf of SF:	Signed on behalf of SSS:
Name (<i>please print</i>): Blair Cremin	Name (<i>please print</i>): Nicola Scott
Signature: 	Signature: 
Position: Pathways Manager	Position: Head of Development
Date: 03/11/20	Date: 09/07/2020

APPENDIX 1 – DELIVERY PLAN 2020-2022

Work Area	Item	Responsibility	KPI	Progress Update
Competition & Events	Annual review of student fencing competitions and events	Chris Purdie & Blair Cremin	Meeting before 31 st May each year	
	Increase number of participants in SS Games	Neil Rankin, Matt Pocock, Jess Barrows & Blair Cremin	Year 1 - 25% increase in number of student fencers competing at SS Games. Year 2 – 20% increase on Year 1 total.	2020 SS Games had 21 participants (14 male and 7 female)
	Increase number of participants in SSS events (excl. SS Games)	Neil Rankin, Matt Pocock, Jess Barrows & Blair Cremin	Year 1 – 10% increase in number of student fencers on 2019/20 baseline. Year 2 – 15% increase on 2019/20 baseline	Currently <50% of students participate in SSS events
Membership & Affiliations	Share club data annually	Neil Rankin	19/20 data shared by late-March 20/21 data shared by late-March	Data shared from SSS members' annual reporting
	Increase participation by 10%	All	Grow participation by 10% over 2 years to 418	380 participating in student fencing in 2019/20*
	Support the retention of existing clubs	All	Retain the existing 9 student clubs* and support growth where possible	Support Glasgow Caledonian University to be BUCS-ready
	Grow participation at institutions in the West region	Neil Rankin, Matt Pocock & Blair Cremin (Support from Megan Richardson)	Increase participants to 130 by end of year 2	106 participants in west-based institutions in 2019/20*
	Increase number of women participating in student fencing in the west region	Neil Rankin, Matt Pocock & Blair Cremin (Support from Megan Richardson)	Increase number of women participating to 50 by end of year 2	29 women participants from institutions in the West region in 2019/20
	Encourage student fencers to affiliate to Scottish Fencing	All	Year 1 – 10% increase on 2019/20 Year 2 – 15% increase on 2019/20 baseline	Approx. 190 in 2019/20. Part of discussion will focus around cost of British Fencing license costs
Workforce	Map the current workforce	Neil Rankin, Matt Pocock & Blair Cremin	Create and complete coaching audit by 30th September 2020	
	Deliver workforce development opportunities	Matt Pocock & Blair Cremin	Deliver at least 1 event per academic year	

	specifically to women student fencers in the west region			
	Deliver training to increase number of coaches and referees within student clubs	Matt Pocock & Blair Cremin	Training delivered to clubs based on findings of workforce mapping exercise	
Communication & Visibility	Promote partnership	Neil Rankin & Blair Cremin	Publish news story about signing PA on SSS and SF websites	
	Publicise student fencing through SSS media platforms	Neil Rankin & Blair Cremin	1 best practice news story each academic year. Share content from student fencing competitions	
Managing the Partnership	Meet 2 times a year to monitor and track progress	Neil Rankin, Matt Pocock & Blair Cremin	Meet Spring and Autumn each year	
	Implement a Student Fencing Development Group	Neil Rankin, Blair Cremin & Matt Pocock	Group in place by beginning of 2021/22 season	Year 1 build understanding of what positions would be most beneficial