



Partnership Agreement 2020-2022

The purpose of this partnership agreement is to set out the areas where Scottish Archery (SA) and Scottish Student Sport (SSS) will work together and to detail specific commitments of both parties in relation to this work.

SA and SSS share a common aspiration and are committed to achieving the following by 2022:

- Enhance understanding of the clubs and workforce to inform longer term plans
- Grow participation by 10% by 2022, from 521 in 2019/20 membership reporting

We will jointly work towards the above aim through a Delivery Plan covering the following areas of work:



- Competitions & Events
- Membership & Affiliations
- Workforce
- Club Development
- Communication and Visibility
- Managing the Partnership

The above areas are detailed further in a Delivery Plan (Appendix 1), including KPIs and key actions within each area.

Managing the Partnership

SA & SSS will meet twice per year to review progress against the key areas of work and KPIs outlined within the delivery plan.

Signatures

Signed on behalf of SA:	Signed on behalf of SSS:
Name (<i>please print</i>):	Name (<i>please print</i>): NICOLA SCOTT
Signature: 	Signature: 
Position:	Position: Head of Development
Date:	Date: 30/3/2020

APPENDIX 1 – DELIVERY PLAN 2020-2022

Work Area	Item	Responsibility	KPI	Progress Update
Competition & Events	Annual review of student archery competitions and events	Chris Purdie & Alan Martin	Meeting before 31 st May each year	
	Explore opportunities to develop a national squad	Chris Purdie & Alan Martin	Meeting before 31 st May each year	Review ahead of summer '22
Membership & Affiliations	Share club data annually	Neil Rankin	19/20 data shared by late-March 20/21 data shared by late-March	19/20: 521 20/21: 127 (-75%)
	Increase participation in student archery	All	Grow participation by 10% over 2 years	521 participating in student archery in 2019/20*
	Support the development of transitional pathways by supporting clubs to build links with community clubs	Alan/Bill, Student Archery Chair, NR	Formal process in place by end of 21/22 season	Best Practice to be shared with clubs at Captains Meeting in Jan '22
	Support the retention of current clubs	All	Ensure existing 9 clubs continue to affiliate to SA and sports union	9 student clubs affiliated in 2019/20 to SA 20/21 Reporting Abdn44; Edin20; ENU3; HW20; StA17; Stir5; Strath17 UWS did not report but club activity takes place Dundee cant access facility so wouldn't have had any activity UoG does not affiliate to sports union
Workforce	Map the current workforce	Neil Rankin & Bill Hogg	Create and complete coaching audit by end of semester 1 in 20/21 year	Workforce Audit Completed Dec 2020
	Look for opportunities to develop the student archery workforce	Neil Rankin & Bill Hogg	Year 1: Raise awareness about the need for student officials and coaches. Year 2: Deliver a bespoke course for student officials and/or coaches	
Communication & Visibility	Promote partnership	Neil Rankin	Publish news story about signing PA and share on SSS and SA websites	Completed 14/09/21
	Publicise and promote student archery through SSS media platforms	Neil Rankin	1 best practice news story each academic year. Share content from student archery competitions	

Managing the Partnership	Meet twice per year to monitor and track progress	Neil Rankin & Bill Hogg	Meet Feb 2020, Sept 2021, March/April 2021, September 2021	April 2021 November 2021
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*based on SSS Club Membership Reporting 2019/20

Workforce Audit January 2021

Number of Coaches				Qualification		Number of Officials		Level of Qualification		
<i>Paid</i>	<i>Unpaid</i>	<i>Student</i>	<i>Non - Student</i>	<i>Qualified</i>	<i>Unqualified</i>	<i>Student</i>	<i>Non - Student</i>	<i>Intro</i>	<i>Intermediate</i>	<i>Advanced</i>
349	554	505	398	666	231	518	5	493	21	1
2	10	6	6	1	8	2	0	2	0	0