

Partnership Agreement 2021-2023

The purpose of this two-year partnership agreement is to set out the areas where Judo Scotland (JS) and Scottish Student Sport (SSS) will work together and to detail specific commitments of both parties in relation to this work.

JS and SSS share the common aspirations and are committed to achieving the following by 2023:

- Re-engage and grow the number of student Judoka to exceed pre-pandemic levels (214 in 19/20)
- Develop student clubs by working alongside JS staff
- Provide workforce opportunities to develop a student workforce of coaches, referees & officials

We will jointly work towards the above aims through a Delivery Plan that will be reviewed annually and cover the following areas of work:

- Competitions and Events
- Membership & Affiliations
- Workforce
- Club Development
- Communication and Visibility
- Managing the Partnership

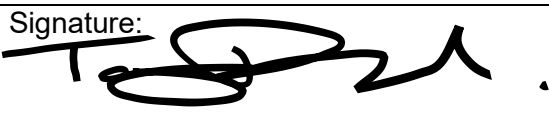

The above areas are detailed further in a Delivery Plan (Appendix 1), including KPIs and key actions within each area.

Appendix 2 has baseline membership data for Scottish Student Judo based on the past 3 academic years.

Managing the Partnership

JS & SSS will meet three times a year to monitor progress against the key areas of work and KPIs outlined within the delivery plan, and conduct a review annually to ensure we remain responsive to change and that KPIs remain relevant.

Signatures

Signed on behalf of JS:	Signed on behalf of SSS:
Name: Tony Penfold	Name: Ian Lowe
Signature: 	Signature: 
Position: Head of Business Delivery	Position: Head of Development
Start Date: 30/11/2021	Start Date: 30/11/2021
End date: 30/09/2023	End date: 30/09/2023

APPENDIX 1 – DELIVERY PLAN 2021/2023

Work Area	Objective	Action	Responsibility	KPI	Progress Update
Competitions & Events	Event planning is collaborative, ensuring that SSS activity is integrated effectively into the Scottish Judo programme, and that all relevant opportunities are made available to all students	All SS Judo events are planned in partnership with JudoScotland Events Executive.	Judo Chair, SSS Events Coordinator & Head of Business Delivery	SS Judo events are included in the annual JS events calendar launch.	
		Student judoka are integrated into JudoScotland/SSS events marketing plan		JS Mailing list established for all Scottish judoka in full time education.	
	Use SSS events as a judo pathway within education.	SSS and JS to collaborate and advertise Judo Championship to S5/S6 pupils.	Judo Chair, SSS Staff Lead & Head of Business Delivery	S5/S6 pupils attend SSS Judo Championships	
Membership & Affiliations	All students have access to all relevant judo activities and opportunities	JS Club affiliation, and its benefits are promoted to Judo Clubs.	Judo Chair, SSS Staff Lead & Head of Business Delivery	All student judo clubs are members of JS. New student clubs will be encouraged to affiliate to JS.	
	Support the growth of judo in Scottish Student Judo Clubs	Establish a membership monitoring 'system' that reflects both SSS and JS objectives	Judo Chair, SSS Staff Lead & Head of Business Delivery	Growth increased to 250+ by April '23.	
		JS to capture and share data on all members in full time education	Head of Business Delivery	Growth increased to 250+ by April '23.	
Workforce	Ensure a sustainable workforce is in place to support the delivery and growth of student judo	Design a workforce development plan	Judo Chair, SSS Staff Lead & Head of Business Delivery	Increase the percentage of the workforce that is in full time education	
		All workforce development opportunities made available to student members		Increase the percentage of the workforce that is in full time education	
Club Development	JudoScotland to support student clubs development.	Promote the opportunity to attend JS 'student-friendly' National Randori Sessions to all student Judo	Judo Chair, SSS Staff Lead & Head of Business Delivery	Increased attendance at sessions Growth increased to	

		Clubs (subject to lifting of restrictions)		250+ by April '23.	
		Promote opportunity for clubs to discuss development with JS at 'student-friendly' National Randori sessions. (subject to lifting of restrictions)		Growth increased to 250+ by April '23.	
	Bi-annual Captain's meetings.	SS Judo community meet and share best practice and challenges. Discussions ongoing.	Judo Chair and SSS Staff Lead	Actions captured and shared at Working Group meetings	
	JS to share their content amongst student clubs.	JS to ensure student clubs receive regular updates that will assist their club development	Judo Chair and Head of Business Delivery	Student clubs and JS strengthen their relationship and are more involved in activities	
Communication & Visibility	Raise the profile of student Judo.	JS, SSS & clubs to work collaboratively to ensure student judo is better represented across all media platforms	Judo Chair, SSS Staff Lead & Head of Business Delivery	Increased media presence for student judo	
		Increase the visibility of student events within JS.		Collaborate to ensure there is a photographer and share post event celebration from SSS events on JS media. Throughout '21/23	
Managing the Partnership		Share and celebrate the Partnership Agreement.	Judo Chair, SSS Staff Lead & Head of Business Delivery	News Story written, circulate and PA on SSS & JS Website	

Appendix 2 - Baseline Membership Information for Scottish Student Judo (SSJ)

Total Membership

20/21		19/20		18/19	
Clubs	Members	Clubs	Members	Clubs	Members
6	74	7	244	Not recorded	204

Gender Breakdown

20/21				19/20				18/19			
Female	Male	In Another Way	Prefer Not to Say	Female	Male	In Another Way	Prefer Not to Say	Female	Male	In Another Way	Prefer Not to Say
30	41	1	2	103	138	1	2	78	123	0	3

Participants with Disabilities

20/21			19/20			18/19		
Learning	Sensory	Physical	Learning	Sensory	Physical	Learning	Sensory	Physical
1	0	0	9	1	3	0	0	0